



*APPLICATION
FOR
EMPLOYMENT*

Fenner Advanced Sealing Technologies is an Equal Opportunity Employer

We do not discriminate on the basis of age, race, religion, national origin, disability, veteran or other protected status.

Please read and complete all four pages of the application.

FORMER EMPLOYERS (List below your last four employers, starting with the last one first.)

Date: Month & Year	Name, Address & Phone #	Salary	Position Held	Reason for Leaving
From - To:	Supervisor:		Duties:	
From - To:	Supervisor :		Duties:	
From - To:	Supervisor:		Duties:	
From - To:	Supervisor		Duties:	

Have you been convicted of a felony in the past 10 years? Yes No

Are you authorized to work in the United States on a non-restricted basis? Yes No

- I am familiar with the mental and physical requirements of the job for which I am applying.
- I certify that I am able to perform the tasks required (with or without accommodation) in the job for which I am applying.
- I request the following accommodation to explain, demonstrate, or continue the employment application process.

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified or misleading statements or omission of facts on this application may result in dismissal.

I authorize investigation of all statements contained herein and the references listed above (as well as other sources at management's discretion, including those related to character and credit records) to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that any job offer may be conditional upon information obtained after the offer is made. Understand that employment with this company is "AT WILL," which means that (if hired) my employment is for no definite period and may, regardless of the date of payment of my wages and/or salary, be terminated at any time without any prior notice, and with or without explanation or reason. Wages will cease immediately upon termination of employment. I will not rely on any oral or written statements to the contrary unless IN WRITING and signed by an authorized official of the company. Any legal action I may bring against the company regarding terms and condition of employment must be initiated and maintained in the court of jurisdiction nearest the home office of the company."

Applicant's signature _____ Date: _____

This application will remain active for 45 days. If you desire continued consideration for employment, you may reapply after that time.



APPLICANT STATEMENT

1. If I am offered employment at Fenner Advanced Sealing Technologies, I understand that it is contingent on passing a company physical and urine drug screen.
2. I certify and agree that: Any misrepresentation (deliberate or otherwise) or omission of facts or information in my application or interview may be justification for refusal of employment. This application is a sincere effort to obtain employment and for no other purpose. If I am employed, falsification or omission of any information may result in termination. If offered employment, I understand that the offer may be conditional upon verification of information I provide, the satisfactory completion of drug screening, as well as other information obtained by the company.
3. In applying for employment I understand that the company may make a thorough investigation of my entire work and personal history (including credit checks and criminal background), and may verify all data given in my application for employment, related papers, or oral interviews. I authorize such investigation and the giving and receiving of any information requested by the company, and I release from liability any person giving or receiving such information. I understand that falsification of data given or any derogatory information discovered as a result of this investigation may prevent my being hired, or if hired, may subject me to immediate dismissal if the company considers such information to be pertinent to employment.
4. I agree that my employment may be terminated by the company with or without cause at any time without liability whatsoever, except for wages or salary as may have been earned at the date of termination. If requested by management, I authorize any physician, hospital, clinic, or laboratory to release any information that may be necessary to determine my ability to satisfactorily perform the duties of a job I am being considered for, prior to employment, or in the future during my employment with the company.
5. I understand that management may make efforts to accommodate individual preferences, but that business needs may make the following conditions mandatory: overtime, out-of-town travel, shift work, rotating work schedule other than Monday through Friday. I understand and accept these conditions of my employment or continued employment.

I understand that no employment contract is being offered or created at this time. No employee has a contract of employment with the company unless it is *IN WRITING* and signed by an authorized officer of the company. I also understand that if I am employed, my employment will be for an indefinite period of time, and that the company can change wages, benefits, and conditions of employment at any time, with or without prior approval of any employee or employee group and that any legal action regarding my employment must be initiated and maintained in the court of jurisdiction nearest the home office of the company.

I have read and understand this paper, and I have had the opportunity to ask for explanations of any portion I may not have understood.

Applicant's printed name

Date

Applicant's signature

Date